

January 4, 2005

Company Name: The Goodwill Group, Inc.
Representative: Representative Director and Chairman Masahiro Origuchi
(TSE 1st Section Ticker: 4723)
Contact Person: Senior Managing Director
General Manager of Administration Division and
General Manager of Chairman's Office
Akira Kanazaki
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Notice concerning Organizational Changes and Staff Reassignment

On December 22, 2004, the Board of Directors of The Goodwill Group, Inc. has approved the following resolution pertaining to the company's organizational changes and staff reassignment, effective January 1, 2005.

1. Organizational Changes

The company has newly established the "Office of the President".

2. Staff Reassignment

Name	New Title	Old Title
Hideaki Kawakami	Corporate Officer	-
Kazuaki Nakamoto	Corporate Officer	-
Shigeru Wakio	Corporate Officer	-

3. Reasons

In response to the rapid expansion of the group and in an aim of further strengthening the management capabilities, the company has newly established the "Office of the President" in addition to the existing "Office of the Chairman" and appointed three new Corporate Officers.

[Reference]

The Goodwill, Inc. and COMSN, Inc., the company's operating subsidiaries, have approved in the respective company's extraordinary shareholders meeting and the Board of Directors meeting of December 22, 2004 the following resolution pertaining to the appointment of new Directors and the reassignment of a Representative Director and a Senior Managing Director, effective January 1, 2005.

1. Reasons for the personnel changes at The Goodwill, Inc.

In order to focus exclusively on the management of The Goodwill Group, Inc., the group's holding company, and to achieve a greater outcome for the group's overall performance, Masahiro Origuchi, Representative Director and Chairman, and Shinichiro Kawakami, Representative Director and President, have resigned from the office. Akifumi Jinno, Senior Managing Director, became the President and Representative Director of The Goodwill, Inc. Two Managing Directors and one Director have also been appointed to the office.

The Goodwill, Inc.

Name	New Title	Old Title
Akifumi Jinno	Representative Director and President	Senior Managing Director
Hideaki Kawakami	Managing Director	Director
Kazuaki Nakamoto	Managing Director	Director
Tsuyoshi Hirai	Director	Corporate Officer

2. Reasons for the personnel changes at COMSN, Inc.

In order to focus exclusively on the management of The Goodwill Group, Inc., the group's holding company, and to achieve a greater outcome for the group's overall performance, Masahiro Origuchi, Representative Director and Chairman of COMSN, Inc., and Shinichiro Kawakami, Representative Director and President of COMSN, Inc., have resigned from the office, effective January 1, 2005.

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