

January 6, 2004

Company name: The Goodwill Group, Inc.  
(Ticker: 4723/JASDAQ registered)  
Representative: Masahiro Origuchi  
Representative Director & Chairman  
Contact person: Akira Kanazaki  
Managing Director, General Manager  
of Administration  
Telephone: 03-3405-9262

**Announcement of Personnel Changes**

On January 5, 2004, the Board of Directors of The Goodwill Group, Inc. resolved to implement the following personnel change which will be of effect as of January 10, 2004.

\* \* \* \* \*

**1. Personnel Change**

Name	New Title	Old Title
Tsuyoshi Hirai	General Manager in charge of West Japan Operations, Operations Department	Deputy General Manager in charge of West Japan Operations, Operations Department

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