



June 30, 2008

To whom it may concern:

Company: The Goodwill Group, Inc.
 Representative: Shinichi Horii
 Representative Director and President
 (Code No. 4723 TSE 1st Section)
 Contact: Tomoyuki Maeda
 General Manager,
 Investor Relations Department
 Management Planning Division
 (TEL: 03-3405-9262)

Appointment of Executive Officers and Changes in Organization

This is to inform you that the Board of Directors, meeting on June 30, 2008, resolved to appoint the following executive officers and make the following organizational changes.

Details

1. Reason for appointment of executive officers and organizational changes

The company is making concentrated, intensive investments of management resources in a process of "selection and concentration" of businesses. Within this, we are positioning domestic technology and manufacturing areas and international human resources services areas as the group's core businesses. As a matter of policy, we will be strengthening the company's organization from time to time in conjunction with this strategy. This resulted in the resolution approving the appointment of the following executive officers and the following organizational changes.

The purpose of the organizational changes is to promote disclosure, strengthen control functions in international operations (one of our primary growth markets), enhance compliance and expand personnel and financial accounting functions.

As reference, we have provided a list of officers' responsibilities as at July 1 and descriptions of the new organizations that will be put in place.

(1) Newly appointed executive officers

Name	New position	Old position
Toshikiyo Shimizu	Senior Executive Officer	Advisor, Management Div.
Hideshi Tachiyama	Senior Executive Officer	Advisor, Investor Relations Dept., Management Planning Div.
Kentaro Yamaji	Executive Officer	General Manager, Management Planning Dept.
Tadashi Inaba	Executive Officer	Advisor, Management Div.

(2) Date of executive officer appointment

July 1, 2008

2. Description of organizational changes

(1) Establishment of new division

Name	Details
Public Relations and Investor Relations Division	Newly established as a division to oversee the Public Relations Department and Investor Relations Department
International Business Strategy Division	Newly established as a division to oversee international operating companies

(2) Change of division name and reorganization

Name	Details
Compliance Division	Name of the Compliance Promotion Office changed and upgraded to division to oversee the Contract Management Department, Compliance Promotion Department and Compliance Planning Department
Personnel and General Affairs Division	Reorganization of the Management Division as a division to oversee the Secretarial Department, Facilities Management Department, Education and Training Department, Personnel Department, Labor Affairs Department, Legal Department, General Affairs Department and Risk Management Department
Finance and Accounting Division	Reorganization of the Management Division as a division to oversee the Finance Department and Accounting Department

End of document

[Reference]

List of officers (as at July 1, 2008)

Name	Position	Responsibility(s)
Shinichi Horii	Representative Director	President
Takeo Isaji	Representative Director	CEO
Gaku Shimaoka	Director	COO and General Manager, Business Strategy Div.
Yasuji Nishio	Director	CFO and General Manager, Finance and Accounting Div.
Ryutaro Katayama	Director (outside)	-
Yukio Akamatsu	Director (outside)	-
Tadashi Minobe	Auditor (full time)	-
Takao Sugino	Auditor (full time)	-
Nariaki Ishii	Auditor (part time)	-
Yasuhiko Tanaka	Auditor (part time)	-
Gary T. DiCamillo	Senior Executive Officer	COO for International Business; General Manager, International Business Strategy Div.; General Manager, USA Business Strategy Div.; General Manager, Europe Business Strategy Div.
Yasufumi Irie	Senior Executive Officer	General Manager, Personnel and General Affairs Div.; General Manager, Labor Affairs Dept.
Satoshi Aoyama	Senior Executive Officer	General Manager, Management Planning Div.; General Manager, International Planning Dept.
Toshikiyo Shimizu	Senior Executive Officer	General Manager, Compliance Div.
Hideshi Tachiyama	Senior Executive Officer	General Manager, Public Relations and Investor Relations Div.
Koichiro Asai	Executive Officer	Vice General Manager, Business Strategy Div.; General Manager, Business Strategy Dept.
Daniel A. Lasman	Executive Officer	CFO for International Business; Vice General Manager, International Business Strategy Div.
Kentaro Yamaji	Executive Officer	Vice General Manager, Management Planning Div.; General Manager, Management Planning Dept.
Tadashi Inaba	Executive Officer	Vice General Manager, Personnel and General Affairs Div.; General Manager, General Affairs Dept.; General Manager, Legal Dept.; Vice General Manager, Management Planning Div.; General Manager Business Development Dept.
Akihito Sonohara	Executive Officer	Vice General Manager, Personnel and General Affairs Div.; Vice General Manager, Finance and Accounting Div.
Takaki Kobayashi	Executive Officer	Vice General Manager, Business Strategy Div.
Kazuhisa Kikuchi	Executive Officer	Vice General Manager, Business Strategy Div.; General Manager, Sales Strategy Dept.