



June 5, 2008

To whom it may concern:

Company: The Goodwill Group, Inc.  
Representative: Shinichi Horii  
Representative Director and President  
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## **Filing of Charges**

Subsidiary Goodwill, Inc. ("Goodwill" hereinafter) has been questioned as a party of interest with respect to a criminal complaint against a port transportation company (Minato-ku, Tokyo) for alleged violations of the Employment Security Law. Goodwill referred staff to the company and has provided full cooperation with the investigation.

This is to inform you that we learned and confirmed today that charges have been filed against Goodwill and three Goodwill employees. The grounds for the charges are assisting violations of the Employment Security Law in 27 worker referrals between May 2006 and June 2007.

On January 11, 2008, Goodwill received a worker referral services suspension order and worker referral service improvement order from the Tokyo Labor Bureau under Article 14:2 and Article 49:1 of the "Law to Ensure Appropriate Administration of Worker Referral Services and Enhance etc. the Terms of Labor for Referred Workers" for alleged violations of the law. The suspension period concluded on May 17, 2008.

Goodwill takes these events extremely seriously and is committed to continuing to provide full cooperation with the investigation. We will report to you in the future as progress is made. We wish to offer our deepest apologies to our shareholders and stakeholders for any concern and worry that this incident has caused.

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