

December 25, 2007

To whom it may concern,

Company: The Goodwill Group, Inc.  
Representative: Masahiro Origuchi  
Representative Director, Chairman and CEO  
(Code No. 4723 TSE 1st Section)  
Contact: Kazuo Osako  
Executive Officer and General Manager, Public  
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## Internal Measures Taken at Subsidiary Goodwill, Inc.

This is to inform you that, as described in “Notice of Scheduled Adverse Disposition against Subsidiary Goodwill, Inc.” published on December 22, 2007, the Board of Directors of subsidiary Goodwill, Inc. (“Goodwill” hereinafter), meeting today, resolved to take the following internal measures, which were approved by The Goodwill Group, Inc.

### *Details*

Internal measures at “Goodwill, Inc.”

Goodwill views the scheduled adverse disposition with the utmost gravity, and will enact the following internal measures in January 2008. We will also launch a companywide effort to reinforce compliance systems and awareness so as to prevent recurrence of violations.

President		Akimfumi Jinno	Return of 50% of monthly executive wages for a period of 6 months
Managing Director	General Manager for Management Planning Office	Kazuaki Nakamoto	Return of 30% of monthly executive wages for a period of 6 months
Managing Director	General Manager, Business Division	Tsuyoshi Hirai	Return of 30% of monthly executive wages for a period of 6 months
Managing Director	General Manager, BIZ Business Division	Tadanobu Shimada	Return of 30% of monthly executive wages for a period of 6 months
Director	General Manager, Administration Division	Michikazu Kurokawa	Return of 20% of monthly executive wages for a period of 6 months
Director	Vice General Manager, Business Division	Koji Sakairi	Return of 20% of monthly executive wages for a period of 6 months
Executive Officer	Vice General Manager, Business Division	Yasuo Igarashi	Docking of 10% of monthly wages for a period of 6 months
Executive Officer	Vice General Manager, Business Division	Nobuyuki Kobe	Docking of 10% of monthly wages for a period of 6 months
Executive Officer	Vice General Manager, Business Division	Naoki Taguchi	Docking of 10% of monthly wages for a period of 6 months

Executive Officer	General Manager in Charge of Business Development	Masayuki Morimoto	Docking of 10% of monthly wages for a period of 6 months
Executive Officer	General Manager in Charge of Kita Nihon Area	Koichiro Nakagawa	Docking of 10% of monthly wages for a period of 6 months

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